



World Meteorological Organization
Organisation météorologique mondiale

Secrétariat

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Weather • Climate • Water
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VACANCY NOTICE NO: 2145, REV.
DEADLINE FOR APPLICATION: 21 October 2021

POST	GRADE	DUTY STATION	COMMENCEMENT OF DUTY	NATURE OF APPOINTMENT
Director	D2	Geneva, Switzerland	To be determined	Fixed-term - 2 years
ORGANIZATIONAL UNIT Member Services and Development Department			WMO is committed to achieving diversity and a balanced workforce. Applications are welcome from qualified women and men, including those with disabilities. The statutory retirement age after 1 January 2014 is 65. For external applicants, only those who are expected to complete the term of appointment will normally be considered.	
DUTIES AND RESPONSIBILITIES Responsible to the Executive Management (Secretary-General, Deputy Secretary-General and Assistant Secretary-General), the incumbent is accountable for the management of the Member Services and Development (MS) Department (including all Regional Offices and Regional Representatives) and ensures the efficient, cost-effective and coordinated implementation of the WMO regional and capacity development activities, with the following specific duties: i. Provide vision, leadership and strategic direction and operating plans, in the development, integration and execution of the WMO Strategic and Operation Plans related to the MS Department, and manage the implementation of the capacity development activities across all the WMO regions, including the Small Island Developing States (SIDS) and Member Island Territories (MITs), and oversee related projects and activities in critical economic sectors (agriculture, health, transport, marine, early warning systems, etc); ii. Plan, manage and direct the activities of the MS Department including supervision of staff and management of the budget and resources with high efficiency and effectiveness; establish and manage the MS Department's annual objectives with measurable performance indicators, targets and deliverables through regular reporting mechanism; maintain close collaboration with the Directors and Heads of other WMO Departments and Offices ensuring the joint planning and support to all WMO strategic objectives relevant to MS; Coordinate the integration of the Member Services and Development Workplan and its implementation with those of the Infrastructure, the Services and the Research and Innovation Departments, including co-management to the joint-funded staffs; iii. Lead the Secretariat support and input to the WMO Governing bodies (Congress, the Executive Council including Executive Council subsidiary bodies, and technical commissions) related to the regional associations, capacity development, and formulate and advise on policy matters related to the regional activities for consideration by the Executive Council, Congress and the Secretary-General, on innovative and/or change management practices; promote new technologies to the operations of the Department and all regional offices and foster an environment which values innovation, motivation, performance, teamwork, skills development and knowledge sharing; iv. Lead the Secretariat support for the Regional Reform and Implementation, ensuring the high-quality support and arrangement for all regional association activities and promote capacity development activities for National Meteorological and Hydrological Services (NMHSs), including support for regional and national strategic and implementation planning, regional association meetings and activities; liaison between regional			QUALIFICATIONS Education Master's degree or equivalent in meteorology, climatology, hydrology or a closely related scientific field. Experience At least 15 years of combined national and international progressively responsible experience in high-level positions in a National Meteorological or Hydrological Service, or an equivalent international centre. Solid senior-level management responsibility for the capacity development of NMHSs' infrastructures and services systems typical of National Meteorological or Hydrological Services. Comprehensive experience in leading the meteorological development and implementation activities at the national, regional and global/international levels. Solid experience in managing high-level meteorological programmes. Familiarity with WMO and the working practices of international organizations including the creation and management of partnerships within the United Nations and beyond relevant to the WMO Capacity Development and Regional activities. Other requirements Excellent managerial and supervisory skills, including budget planning and control, change management, resource mobilization and project management skills. A well-developed capacity for planning, organizing and managing complex international programmes. Proven ability to develop projects and attract funds for their implementation. Leadership ability to work effectively in a multicultural environment and good skill of motivating and inspiring staff. Proven track-record in managing multi-disciplinary and cross-cutting programmes. Maturity of judgment, initiative, creativity, excellent interpersonal and communication skills both orally and in writing. Languages Excellent knowledge of English. Knowledge of other official languages of the Organization would be an advantage. (Note: The official languages of the Organization are Arabic, Chinese, English, French, Russian and Spanish.)	

<p>associations and technical commissions and implementation of technical activities at the regional level by work collaboratively with other departments in the Secretariat, ensuring the Department carries out its work as an integral part of the Secretariat and with smooth collaboration with all the Departments and Regional Offices;</p> <p>v. Provide leadership and support to the WMO partnership development processes, strengthen and actively promote partnerships with other United Nations agencies and Programmes, the United Nations Economic and Social Council (ECOSOC) and intergovernmental organizations, economic groupings and development partners in particular, and ensure coordination, as necessary, between the relevant activities of these organizations and regional and capacity development activities of WMO; Promote increased advocacy and partnership with regional and sub-regional bodies engaged in WMO business and increased visibility of NMHS and WMO and provide proactive support to the Country Support Initiative (CSI) and resource mobilization activities (including trust funds and sustainable VCPs, projects, in-kind contributions, hosting WMO activities and facilities, etc.) in coordination with other departments and in partnership with regional and international institutions and the private sector, for providing broad support to WMO Members' capacity development activities;</p> <p>vi. Manage the use of evaluation techniques including needs assessments, surveys and impact assessments as well as the concomitant databases (especially the Country Profile Database-CPDB) and project portfolios in assisting Members in the Regions in their efforts to strengthen their Services; responsible for the management and timely update of the content of the CPDB to ensure that information on the state of meteorological, hydrological and other related fields in the respective Regions is disseminated through appropriate means, including through published information materials to serve as a medium of information exchange;</p> <p>vii. Collect, compile and provide relevant information for monitoring and evaluating implementation performance and reporting based on MS key performance indicators, targets and deliverables;</p> <p>viii. Carry out other relevant duties as required.</p>	
<p>The Secretary-General may appoint a candidate at a grade below the advertised grade of the post, with the possibility of promotion to that grade within three years of appointment, subject to satisfactory appraisal of performance.</p>	
<p>Possibility of renewal subject to the availability of funds and pending satisfactory performance after an initial probationary period of one year which can be extended up to a maximum of two years.</p>	
<p>SALARY AND ALLOWANCES</p> <p>Annual net base salary on initial appointment is: US\$ 113621</p> <p>Annual post adjustment on initial salary is: US\$ 86238 (in addition to the net base salary)</p>	
<p>Additional Information: CANDIDATES WHO APPLIED TO VN 2145 HAVE BEEN DULY CONSIDERED AND DO NOT NEED TO RE-APPLY. Only applicants in whom WMO has a further interest will be contacted. Shortlisted candidates may be required to sit a written assessment and/or an interview.</p>	
<p>Date of issue of vacancy notice: 23 September 2021</p>	
<p>This vacancy is shown for viewing only. It is not currently open for applications</p>	