



World Meteorological Organization
Organisation météorologique mondiale

Secrétariat

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Weather • Climate • Water
Temps • Climat • Eau

VACANCY NOTICE NO: 2181
DEADLINE FOR APPLICATION: 26 April 2022

POST	GRADE	DUTY STATION	COMMENCEMENT OF DUTY	NATURE OF APPOINTMENT
Director Hydrology	D1	Geneva, Switzerland	To be determined	Fixed-term - 2 years
ORGANIZATIONAL UNIT Cabinet Office of the Secretary-General			WMO is committed to achieving diversity and a balanced workforce. Applications are welcome from qualified women and men, including those with disabilities. The statutory retirement age after 1 January 2014 is 65. For external applicants, only those who are expected to complete the term of appointment will normally be considered.	
DUTIES AND RESPONSIBILITIES Under the supervision of the Director Water and Cryosphere and in close collaboration with relevant WMO Departments and offices, the incumbent is responsible for overseeing the office for water and cryosphere, ensuring coordinated implementation of activities related to hydrology, water resources management and cryology. In the exercise of the function, the incumbent shall perform the following duties: (a) Lead the Secretariat support to the WMO Hydrological Assembly, the Hydrological Coordination Panel (HCP) and cryosphere related bodies and working groups. Provide support to Congress, the Executive Council, regional associations and technical commissions; (b) Support SG special advisor in working with the Water and Climate Leaders panel; (c) Coordinate the Secretariat of the Water and Climate Coalition and support the coalitions' members activities. Contribute to WMO input to the 23 UN conference on water and the COP process, develop Regional Association participation in the coalition; (d) Work with the study group on cryosphere to support the development of its work program, publish global indicators on cryosphere, develop a concept about a global cryosphere report and integrate cryosphere in HydroSOS; (e) Oversee and support the implementation of the WMO action plan on hydrology related to the eight WMO hydro-ambitions, actively engaging WMO Members, Hydrological Advisers, UNESCO, GWP and other partner organizations; (f) Lead the development of the Hydrological Status and Outlooks System (HydroSOS), global water resources assessment report and WMO activities and initiatives; engage relevant partners and build partnerships for sustaining HydroSOS; (g) Work with the PPE office to establish more partnerships and funding relationships with the private sector for HydroSOS and the WMO commitments to the Water and Climate Coalition. (h) Promote the WMO Declaration on Hydrology and support Members in fulfilling the commitments expressed in the Declaration; (i) Cooperate with the Science and Innovation Department to support implementation of the WMO research strategy for hydrology; (j) Support the Director for Water and Cryosphere with research and information as needed for the UN General Assembly.			QUALIFICATIONS Education Ph.D or equivalent in hydrology or a closely related scientific field. Experience A minimum of 12 years of national and international progressively responsible experience in higher-level positions in a National Meteorological or Hydrological Service, river basin organization or an equivalent institution. Solid management responsibility in a national or international setting. Comprehensive experience in leading hydrological related research or development and implementation of activities at the national and international levels. Familiarity with WMO and the working practices of international organizations including the creation and management of partnerships within the United Nations and beyond. Other requirements Excellent managerial and supervisory skills, including budget planning and control, change management, resource mobilization and project management skills. A well-developed capacity for planning, organizing and managing complex international programmes. Proven ability to develop projects and attract funds for their implementation. Leadership ability to work effectively in a multicultural environment and good skill of motivating and inspiring staff. Proven track-record in managing multi-disciplinary and cross-cutting programmes. Maturity of judgment, initiative, creativity, excellent interpersonal and communication skills both orally and in writing. Ability to work in a multicultural environment and to foster diversity and team spirit. Languages Excellent knowledge of English (both oral and written). Knowledge of other official languages of the Organization would be an advantage. (Note: The official languages of the Organization are Arabic, Chinese, English, French, Russian and Spanish.)	

(k) Carry out other relevant duties as required.	
The Secretary-General may appoint a candidate at a grade below the advertised grade of the post, with the possibility of promotion to that grade within three years of appointment, subject to satisfactory appraisal of performance.	
Possibility of renewal subject to the availability of funds and pending satisfactory performance after an initial probationary period of one year which can be extended up to a maximum of two years.	
SALARY AND ALLOWANCES Annual net base salary on initial appointment is: US\$ 103660 Annual post adjustment on initial salary is: US\$ 77330 (in addition to the net base salary)	
Additional Information: Only applicants in whom WMO has a further interest will be contacted. Shortlisted candidates may be required to sit a written assessment and/or an interview.	
Date of issue of vacancy notice: 12 April 2022	